

MANI – INDÚSTRIAS PLÁSTICAS, S.A.
PERSONAL DATA PROTECTION POLICY

i) MANI – INDÚSTRIAS PLÁSTICAS, S.A. (hereinafter “MANI”), with its registered office at Avenida 1.º de Maio, No. 106, Aldeia de Paio Pires, 2840-120, Portugal, company registration number 500.176.701, acting as data controller, informs the data subject on the processing of personal data when using the MANI website (hereinafter, the “Website”), as well as in business relationships, in compliance with the provisions of legislation on the protection of personal data, in particular Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation, hereinafter “GDPR”).

ii) MANI processes the data subject’s personal data for the following purposes:

- Website management: IP address, geolocation and device ID are collected, on the legal basis of the legitimate interest in ensuring the technical functioning and security of the Website (Article 6(1)(f) of the GDPR), which are retained for the period necessary to provide evidence of compliance with legal obligations;
- Recruitment (processing applications for job positions): telephone number, email address and name are collected, on the legal basis of the performance of a contract (steps at the request of the data subject prior to entering into a contract) (Article 6(1)(b) of the GDPR), which are retained for the period necessary to provide evidence of compliance with legal obligations;
- Performance and management of the contract for the sale and purchase of products with the data subject via the Online Shop, including responding to and handling complaints, as well as issuing the relevant tax document: name, telephone number, email address, tax identification number, address and internal user number are collected, on the legal basis of performance of a contract to which the data subject is party (Article 6(1)(b) GDPR), which are retained for the period necessary to provide evidence of compliance with legal obligations.

iii) MANI has implemented appropriate technical and organisational measures to ensure personal data is processed in accordance with the requirements of the GDPR, preventing unauthorised alteration, loss, processing and/or access to personal data, whilst taking into account the current state of technology, the nature of the personal data and the risks to which it is exposed.

iv) Personal data is processed within the territory of the European Union/European Economic Area (EU/EEA). MANI may transfer personal data outside the EU/EEA in accordance with the mechanisms provided for in Chapter V of the GDPR.

v) MANI may disclose data subjects' personal data to third parties, such as judicial or administrative authorities, supervisory or regulatory bodies, in order to comply with legal obligations, and may engage subcontractors to provide services involving the processing of personal data, in accordance with MANI's documented instructions.

vi) The data subject may, free of charge and at any time, exercise their rights of access, rectification, erasure, restriction of processing, data portability and objection to the processing of their personal data. To do so, they must submit a request to MANI at the address given above or to the following email address: unsubscribe@mani.pt.

vii) The data subject has the right to lodge a complaint with the Portuguese supervisory authority, Comissão Nacional de Proteção de Dados (CNPd), for the purposes of the GDPR and Law No. 58/2019 of August 8th, which ensures the implementation of the GDPR in the Portuguese legal system.

viii) This personal data protection policy is reviewed periodically and updated whenever necessary.